



SELSDON TENNIS CLUB

21a Queenhill Road Selsdon
South Croydon CR2 8DU

Safeguarding Whistle Blowing Policy

Safeguarding children and adults at risk requires everyone to be committed to the highest possible standards of openness, integrity and accountability. As a club, we are committed to encouraging and maintaining a culture where people feel able to raise a genuine safeguarding concern and are confident that it will be taken seriously.

What is whistle blowing?

In the context of safeguarding, “whistle blowing” is when someone raises a concern about the well-being of a child or an adult at risk.

A whistle blower may be:

- a player;
- a volunteer;
- a coach;
- other member of staff;
- an official;
- a parent;
- a member of the public.

How to raise a concern about a child or an adult at risk at the club

If a child or an adult at risk is in immediate danger or risk of harm, the police should be contacted by calling 999.

Where a child or an adult at risk is not in immediate danger, any concerns about their well-being should be made without delay to the Club Welfare Officer. The Club Welfare Officer will pass the details of the concern on to the LTA Safeguarding Team at the earliest opportunity and the relevant local authority and the police will be contacted, where appropriate.

SELSDON TENNIS CLUB WELFARE OFFICE: Felicity Abbott telephone 07809 062 328
Email: welfareofficerstc@gmail.com

If, however, the whistle blower does not feel comfortable raising a concern with the Club Welfare Officer, the whistle blower should contact the LTA Safeguarding Team using the on line form which can be found on the LTA website via this link. [Register a Concern/Tennis Association/Tennis in Britain \(lta.org.uk\)](https://www.lta.org.uk/register-a-concern). If you have any problems filling in the form then contact the LTA safeguarding team by emailing safeguarding@lta.org.uk. You can also contact the Local Authority Designated Officer (LADO) BY EMAILING lado@croydon.gov.uk or Steve Hall, Senior Lado on 020 8726 6000 (ext24334) or mobile - 07825 830328.

Information to include when raising a concern

The whistle blower should provide as much information as possible regarding the incident or circumstance which has given rise to the concern, including:

- their name and contact details (unless they wish to remain anonymous);
- names of individuals involved;
- date, time and location of incident/circumstance; and
- whether any witnesses were present.

What happens next?

All concerns raised by a whistle blower about the well-being of a child or an adult at risk will be taken seriously and every effort will be made to deal with each concern fairly, quickly and proportionately.

If the whistle blower does not believe that the concern has been dealt with appropriately and wishes to speak to someone outside the club or the LTA Safeguarding Team, the NSPCC Whistleblowing advice line should be contacted on 0800 028 0285 or by emailing help@nspcc.org.uk.

Support

The club will not tolerate any harassment, victimisation or unfair treatment of, and will take appropriate action to protect, whistle blowers when they raise a concern in good faith.

This Policy will be reviewed annually or sooner if there is any change in national legislation.

Policy Reviewed 6/10/2022

Next Review due by 05/10/2023